



March 25, 2021

To All Employees:

Quality Manufacturing Services, Inc. has revised our Corporate AS9100 Quality Policy. The Quality Policy reads as follows:

**Quality Manufacturing Services, Inc.  
AS9100 Quality Policy**

"Quality Manufacturing Services, Inc. values, promotes, and is committed to the core principle that each associate is personally responsible for fulfilling or exceeding customer quality needs. This quality management system continuous improvement policy, framed through opportunity and risk management, defines our mission for developing customer partnerships through a clear understanding of expectations and objectives."

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Jeff Cox, Chief Executive Officer

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David deBorde, Chief Operating Officer

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Philip P. Thurman, Quality Assurance Director