



March 25, 2021

To All Employees:

Quality Manufacturing Services, Inc. has revised our Corporate ISO13485 Quality Policy. The Quality Policy reads as follows:

**Quality Manufacturing Services, Inc.
ISO 13485 Quality Policy**

"Quality Manufacturing Services, Inc. values, promotes, and is committed to the core principle that each associate is personally responsible for fulfilling or exceeding customer quality needs. This policy, framed through opportunity and risk management, defines our mission for developing customer partnerships through a clear understanding of expectations, objectives, and maintaining effectiveness of the quality management system."

Jeff Cox, Chief Executive Officer

David deBorde, Chief Operating Officer

Philip P. Thurman, Quality Assurance Director