

Quality Manufacturing Services, Inc.

AN EMPLOYEE OWNED COMPANY

July 2, 2021

Dear Valued Customer,

In accordance with Registration, Evaluation, Authorisation, and Restriction of Chemicals (REACH) regulation EC1907/2006, Quality Manufacturing Services, Inc. is defined as a producer of "articles". In accordance with this regulation, article suppliers must communicate any Substance of Very High Concern (SVHC) indicated by the European list of SVHC chemicals if exceeding 0.1% by weight and exceeding annual shipments of one ton.

While Quality Manufacturing Services, Inc. manufactures electronic circuit assemblies containing SVHCs exceeding 0.1%, assemblies relative to specific customer part numbers do not exceed an annual one ton usage and Quality Manufacturing Services, Inc. is therefore exempt from REACH registration requirements.

Quality Manufacturing Services, Inc. manufactures both leaded assemblies exceeding the 0.1% lead threshold and lead-free assemblies requiring conformance to the Restriction of Hazardous Substances (RoHS) (EU Directive 2002/95/EC). In the event of customer RoHS conforming assemblies requirements, all specifications and material certifications supporting this requirement are marked as "RoHS Compliant" or similar customer directed identification.

Sincerely,

Philip P. Thurman

Director, Quality Assurance